

Appendix 1: Corporate Risk Management - Impact Criteria

	Low:1	Minor:2	Moderate:3	High:4	Major:5
Health and Safety	Minor incident with no physical effect on workforce	Injury to workforce with only short-term issues	Injury to workforce leading to long term issues	Serious injury/disablement to fire fighter/staff member	Death of a fire fighter/staff member
Political	Brought to the attention of the Fire Authority	Fire Authority formally comments	Internal Fire Authority enquiry	Ombudsman	Central Government inquiry
Strategic	Strategic commitment fully achieved	Strategic commitment partly achieved	Not clear as to how activity addresses strategic commitments	A Major element of the strategic commitment is not met.	Total failure to achieve strategic commitments
Operational	Only slight risk to task with no real effect on activity	Risk to task which may lead to the activity being re-evaluated	Risk to task which may lead to the activity being suspended	Failure of task leading to financial loss and assess	Complete failure of task with loss of life or massive financial loss
Financial	Minor uncertainty of the budgets	Budgetary changes may be required to achieve outcome	Multiple budget lines affected	Financial position compromised	Unable to project financial position of the service
Economic	Low cost that can be easily absorbed	Cost can be easily absorbed with minor impact	Costs that will required re budgeting and a compromise	Costs that will impact quite hard on budgets	Costs that threaten the life of any project or task
Environmental	No environmental impact	Minor environmental impact, easily rectified by existing <i>controls</i>	Environmental impact that ca not be avoided without direct intervention	Repairable environmental damage following significant investment	Irreparable damage caused to the environment leading to prosecution

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Regulatory	Fully meets all regulatory requirements	Regulatory requirements met with justifiable deviations	Regulatory requirements met with non-justifiable deviations	Regulations not followed leading to failure to obtain successful prosecutions	Statutory duties not met putting the organisation at risk of repercussion
Reputational	No negative outcome to the reputation of the organisation	Minor damage to the organisations reputation which can be dealt with through internal <i>controls</i> and procedures	Reputational damage resulting in negative publicity locally	Reputational damage resulting in negative publicity nationally	Serious damage to the reputation of the organisation on a national/international basis leading to long term loss of confidence in the service
Information risks	Information not available when required causing delays.	Information not adequate on which to base decisions.	Information overly accessible to too wide a group threatens the integrity of the data.	Information not properly secured enabling unauthorised access causing reputational damage or, if personal data, also causing damage and distress to individuals leading to fines and legal action.	Information breach of a magnitude requiring it to be reported to the Information Commissioner within 72 hours. Causing disruption to service, damage and distress to individuals, reputational damage and financial damage through fines and court costs.